

# FUTURE BUILDING

A GUIDE TO SUCCESSFUL WORK EXPERIENCE



## Benefits of Work Experience

Providing great work experience requires some investment of time, but the prize is attracting more young people - some of whom may not have considered a career in construction - into the industry.



### Benefits for young people

- ▶ The chance to find out more about a career in construction by shadowing or working alongside people in the industry
- ▶ An opportunity to build employability skills (communication, team-working etc)
- ▶ Getting first-hand experience of working conditions in a number of different environments

### Benefits for the employer

- ▶ Provides an opportunity to show how construction involves interesting and fulfilling career options - changing the perception for many pupils, parents and teachers
- ▶ A way to look for future talent
- ▶ Supporting more young people into the industry - to tackle skills shortages
- ▶ Helping employees build mentoring skills
- ▶ Meeting contractual/planning or Section 106 commitments